

Attachment to non executive/supervisory board profile – 19 April 2007

SPECIFIC EXPERTISE AND KNOW HOW OF INDIVIDUAL NON EXECUTIVE DIRECTORS*
From 19 April 2007

	Dien de Boer	Lisa Hook	Strauss Zelnick	Mark Elliott	Robert Polet	David Reid	Rolf Stomberg	Lord Sharnan	Jan Hommen
Executive management experience in a large international listed company at main board level			X				X		X
Knowledge of corporate governance issues for companies listed on the stock exchanges of Amsterdam, London or New York		X	X				X	X	X
Operational experience in Reed Elsevier's <i>product</i> markets		X	X	X	X				X
Operational experience in Reed Elsevier's main <i>geographical</i> markets	NL	US	US, UK	US, EU	NL, UK, US,	UK, US EU	UK NL	UK, NL	US, UK, NL
Knowledge of and operational experience with telecommunication/computer technology, electronic publishing		X	X	X					X
Management of human resources, selection and remuneration of executives and senior management	X	X	X	X	X	X	X	X	X
Corporate Social Responsibility	X	X	X	X	X	X	X	X	X
Legal matters		X	X						X
Banking, tax and corporate finance			X					X	X
Fin. and organisational audit							X	X	X
Corporate strategy and organisation	X	X	X	X	X	X	X	X	X

* The above table only provides an indication of more specific qualities and experience. The absence of the individual directors in any category does not intend to imply that he/she would not avail of relevant expertise or know how.